

**CONFIDENTIAL**  
**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION**  
**CONFIRMED MINUTES OF THE COUNCIL MEETING**  
**HELD AT MARFORD MILL ON 20 MAY 2022 AT 12:00PM**

Attendance	Eoghan Cameron Claire Sadler Robin Marshall-Ball Oliver McCullough Al Gabriel Richard Garner Williams Chris Barker Ian Grindy Alasdair Mitchell Paul Shaw Carl Woodall	Chairman Vice-Chair  (Dialled in)
Ex-Officio:	Ian Bell Angela Davies  Caroline Bedell Christopher Graffius  Steve Bloomfield  Dan Reynolds Colin Shedden Steve Griffiths	Chief Executive Executive Director of Business Management (EDBM) Executive Director of Conservation (EDC) Executive Director of Communications & Public Affairs (EDCPA) (Dialled in) Executive Director of Shooting & Operations (EDSO) Director England Director Scotland Director Wales
Minute Secretary	Sandra Forkin	
Present	Felicity Marshall Nick Hazel	Head of Digital HR Office – Item 19 only

**Chairman's Welcome**

BASC's Chairman welcomed everyone to the meeting.

**1. To receive apologies for absence and to note absentees**

Apologies have been received from Lord Dear, Professor Ann Mortimer and Tommy Mayne.

**2. To confirm confidential items**

It was confirmed that items 7, 8, 10, 16 and 19 were noted as confidential.

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**3. To identify suggested items of any other business**

- H&A Chairman – Update H&A
- Running order for AGM
- Strategy Session; September

**4. Declaration of Interest**

Item 11 – BASC Chairman, CEO, EDC & EDBM

Item 13 – BASC Chairman, Vice-Chair, & EDC

Item 17 – All Staff

Item 19 – CEO annual review (all staff will leave the room for this item)

**5. Minutes of previous meetings**

**5.1 Minutes of the 31<sup>st</sup> March Council meeting**

The minutes of the meeting of 31<sup>st</sup> March 2022 were approved as a true and accurate record of the meeting.

**5.2 Minutes of Executive and Finance Committee 30<sup>th</sup> March 2022**

The Executive and Finance Committee minutes of the meeting of 30 March were noted.

**6. Matters arising from earlier Council meetings**

- Gun Trade and Banking
- Governance
- Prince Philip Award

The CEO presented the letter that had been received from Windsor Castle confirming the agreement from the Queen for this award, the name of the award will be “*The BASC Prince Philip Distinguished Service Award*”.

**7. Chairman’s Report \*\*\*Confidential\*\*\***

The Chairman’s report was taken as read.

**8. Chief Executive’s Report \*\*\*Confidential\*\*\***

The CEO’s report presented was taken as read. The CEO gave an overview of the paper presented and highlighted some areas of importance.

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*The EDC gave an overview of the Conservation paper presented as part of the CEO report and highlighted some areas for information.*

- Value of Shooting update on the research work and expenditure

The EDC advised that it is hoped this will be launched at the Game Fair 2022.

The EDC thanked everyone who had attended the sustainable shooting workshops. The next steps are to look at some cross cutting themes and some papers will come to Council to look at the issues under four headings for Council involvement and discussion.

*The EDCPA gave an overview of the paper presented as part of the CEO report and highlighted some areas for information.*

*Head of Digital gave an overview of the paper presented as part of the CEO report and highlighted some areas for information.*

- BASC College cookery competition had been a success
- Kia Vincent, Eat Game Awards Canape winner, loves cooking with Game and could be a good advocate for the Association, she will be interviewed for S&C
- BASC is sponsoring Yorkshire Post Rural Awards again this year

*The EDSO gave an overview of the paper presented as part of the CEO report and highlighted some areas for information.*

The Association's Training and Education department have signed a significant partnership with the Cadet Force. BASC's Chairman asked for Council's thanks to be passed to the Head of Training & Education.

A Sustainable Ammo Day by the Northern region is taking place at Swinton Hall on 14<sup>th</sup> June.

A Sustainable Ammo Day at Holland and Holland will take place on 15<sup>th</sup> September.

The Northern Shooting Show was a great success and 7,000 BASC members were in attendance who received free membership entry.

*The EDBM gave an overview of the paper presented as part of the CEO report and highlighted some areas for information.*

The EDBM gave an update on the status of the CRM Project.

The EDBM advised that the AGM voting closed yesterday.

**9. Health and Safety Report \*\*\* Confidential\*\*\***

The EDBM paper presented was taken as read.

**10. Strategic Risk Register \*\*\*Confidential\*\*\***

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The CEO's paper presented was taken as read.

The CEO gave an overview of the paper presented.

**11. Aim to Sustain (Oral)**

**12. Woodcock Shooting policy paper**

The EDC paper presented was taken as read.

The EDC gave an overview of the paper presented.

**13. WHT, WHCST and WHCT**

The EDC paper presented was taken as read.

The EDC gave an overview of the paper presented and advised that the Trusts funds are to come into BASC and the funds will be ringfenced and a committee structure has been set up.

**14. UK Reach (oral)**

An update was provided by Director England.

**15. NRW and General Licences (Oral)**

Director Wales gave an update on NRW and General licences in Wales.

**SUPPORTING ISSUES**

**16. Membership and Management Accounts up to end of April 2022 \*\*\* Confidential\*\*\***

The EDBM paper presented was taken as read.

The EDBM gave an overview of the paper presented.

**17. Company Vehicle policy**

The EDC paper presented was taken as read.

The EDC gave an overview of the paper presented.

**18. Terms of Reference for Committees**

The E&F Chairman's paper presented was taken as read.

The E&F Chairman gave an overview of the paper presented.

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Council are being asked to approve the paper presented.

Council approved the paper; this was a unanimous decision.

**20. Any other business by leave of the Chairman**

**Date of next meeting**

The next meeting will take place on Thursday 14<sup>th</sup> July at 09:00am – Marford Mill

Signed: .....

Date: .....

Chairman