<u>CONFIDENTIAL</u> THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL ON 10 FEBRUARY 2022 AT 09:00AM

| Attendance | Eoghan Cameron Claire Sadler Robin Marshall-Ball Oliver McCullough Al Gabriel Professor Ann Mortimer Paul Shaw Richard Garner Williams Chris Barker Ian Grindy Alasdair Mitchell Ian Coghill | Chairman Vice-Chair |
|------------------|---|--|
| Ex-Officio: | Ian Bell Angela Davies Caroline Bedell Christopher Graffius Steve Bloomfield Dan Reynolds Steve Griffiths Tommy Mayne | Chief Executive Executive Director of Business Management (EDBM) Executive Director of Conservation (EDC) Executive Director of Communications & Public Affairs (<i>Dialled in</i>) (EDCPA) Executive Director of Shooting & Operations (EDSO) Director England Director Wales Director Northern Ireland |
| Minute Secretary | Sandra Forkin | |
| Present | Felicity Marshall Garry Doolan | Head of Digital Deputy Director of Communications & Public Affairs (DDCPA) |

Chairman's Welcome

BASC's Chairman welcomed everyone to the meeting.

1. <u>To receive apologies for absence and to note absentees</u>

Apologies have been received from Lord Dear, Carl Woodall, Colin Shedden and Christopher Graffius (who will dial in for item 12).

2. <u>To confirm confidential items</u>

It was confirmed that items 7, 8, 10, 12, 13, 17 and parts of AOB are confidential.

CONFIDENTIAL THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL ON 10 FEBRUARY 2022 AT 09:00AM

3. <u>To identify suggested items of any other business</u>

- Openness and Transparency
- Queen Platinum Jubilee
- Snaring
- Honours & Awards (H&A)

4. Declaration of Interest

The Chairman, CEO, EDC and EDBM declared an interest in item 11.

5. <u>Minutes of previous meetings</u>

5.1 <u>Minutes of the 25th November Council meeting</u>

The EDBM asked Council to approve the amendment which has been circulated by email following a Council members request. Council approved the amendment and the minutes of the meeting of 25th November 2022 were approved as a true and accurate record of the meeting.

5.2 Minutes of Executive and Finance Committee 24th November 2021

The Executive and Finance Committee minutes of the meeting of 24th November were noted.

5.3 Minutes of the Scottish Committee meeting 9th November 2021 (for information only)

The Scottish Committee minutes of the meeting of 9th November were noted.

6. Matters arising from earlier Council meetings

• Gun Trade Banking, the EDBM confirmed that the final report has been circulated to Council.

The Chairman stated that this is a very comprehensive report and tends to confirm the concerns which have been raised relating to the gun trade and banking arrangements.

The Chairman and CEO will discuss and look in to how we can help resolve the issues. Council will be kept updated.

• Lead leaflets

The EDSO confirmed the actions requested by Council have been carried out.

The Chairman stated, from feedback he had received, that the lead leaflet published in the S&C seems to have been very well received by members.

A Council member stated the leaflet in the gun shop where he works has gone down extremely well, it may also be worth contacting other shops to see if this is the case elsewhere. Discussions took place as to whether membership promotional packs and other promotional

<u>CONFIDENTIAL</u> THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL ON 10 FEBRUARY 2022 AT 09:00AM

material could be distributed to the gun trade to help promote membership of BASC. The EDBM agreed to take this forward with the membership recruitment and retention group.

Director England advised that the regional teams are planning their work for the year, and this will include liaising with the gun trade to support the transition to sustainable ammunition.

• Addendum to Council role, responsibilities related to being a member of the E&F Committee

The EDBM is currently waiting for terms of reference from E&F to be approved to ensure they match with the addendum. Once approved the Council role document will be updated and uploaded into teams as usual.

STRATEGIC AND OPERATIONAL ISSUES

7. Chairman's Report ***Confidential***

The Chairman's report was taken as read. The Chairman gave an overview and highlighted some items.

8. <u>Chief Executive's Report ***Confidential***</u>

The CEO's report presented was taken as read. The CEO gave an overview of the paper presented and highlighted some areas of importance.

9. <u>Health and Safety Report (Confidential)</u>

The EDBM paper presented was taken as read.

10. <u>Strategic Risk Register ***Confidential***</u>

The CEO's paper was taken as read.

11. Aim to Sustain (Oral update)

There were no further comments from Council as the main points were covered in other items.

SUPPORTING ISSUES

13. <u>Membership and Management Accounts up to end of December 2021 (Note – Pre</u> Year End) ****Confidential****

The EDBM paper was taken as read and the EDBM gave an overview of the paper.

14. Council Elections and AGM Update

- Elections Update
- Motions for AGM

CONFIDENTIAL THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL ON 10 FEBRUARY 2022 AT 09:00AM

The EDBM paper was taken as read.

The EDBM stated that we are reviewing the motion in the paper after discussions at the E&F meeting yesterday and it will come back to Council in March.

15. <u>ICT – Oral update</u>

- CRM
- Security

16. <u>Updating Committees' Terms of Reference</u>

The EDCPA paper presented was taken as read.

The CEO advised that the two terms of reference went to the E&F Committee. The first was the E&F terms of reference which were agreed and will come to Council in March 2022. The E&F Committee also looked at the generic advisory committees' terms of reference. Some minor amendments were agreed, and these will now be circulated to the advisory committees to complete, ahead of coming back to Council for approval.

17. Council – Declarations of Interest

The EDBM paper presented was taken as read and the EDBM asked all Council to review and let her have any additional declarations or amendments via email.

19. Any other business by leave of the Chairman

- Openness and Transparency
- Her Majesty The Queen –Platinum Jubilee

The CEO updated Council that the Association was designing a tie, scarf, and badge to mark the Queen's Platinum Jubilee. This will be sold to members and used as gifts.

• Snaring

The EDC gave Council an update on snaring in Wales

• Honours & Awards (H&A)

The H&A Chairman updated Council in relation to the launch of the H&As. As this is the first year of the new system, there have been time constraints to ensure we meet the March Council meeting.

CONFIDENTIAL THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL ON 10 FEBRUARY 2022 AT 09:00AM

Date of next meeting

The next meeting will take place on Thursday 31st March 2022 - Marford Mill

Signed:

Date:

Chairman