CONFIDENTIAL

THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION CONFIRMED MINUTES OF THE COUNCIL MEETING HELD VIA TEAMS MEETING ON 14 JANUARY 2021 AT 09:30AM

Attendance Eoghan Cameron Chairman
Claire Sadler Vice-Chair

Robin Marshall-Ball Peter Watson Ian Grindy

Oliver McCullough

Al Gabriel Ian Coghill Cara Hutchens Alasdair Mitchell Carl Woodall

Ex-Officio: Ian Bell Chief Executive

Angela Davies Executive Director of Business Management

Caroline Bedell Executive Director of Conservation

Steve Bloomfield Executive Director of Shooting & Operations
Christopher Graffius Executive Director of Communications & Public

Affairs

Dan Reynolds Director England Steve Griffiths Director Wales

Tommy Mayne Director Northern Ireland

Colin Shedden Director Scotland

Minute Secretary Sandra Forkin

Present Louise Murray

Garry Doolan Deputy Director of Communications & Public

Affairs

Chairman's Welcome

Web Manager joined the meeting to take the virtual Council photograph.

Web Manager left the meeting.

1. <u>To receive apologies for absence and to note absentees</u>

Apologies had been received from Lord Dear, Steve Bloomfield, Al Gabriel and Paul Shaw. *Note: Al Gabriel was able to join the meeting part way through, see later in minutes for details.*

BASC's Chairman congratulated Cara Richardson on her recent wedding, congratulations were also sent to Steve and Sally-Anne Bloomfield on the birth of their baby boy.

2. To confirm confidential items

It was confirmed that item 5 and all items under AOB were noted as confidential.

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3. To identify suggested items of any other business

4. Declaration of Interest

The Executive Director of Business Management confirmed Robin Marshall-Ball under AOB for the item eligibility of Council candidates.

MEETING

5. Covid-19

- General update
- Membership and financial

The paper presented was taken as read.

The CEO updated Council on the amount of work that has been on-going within the Association relating to Covid and he invited the Executive Directors to give their updates first. The CEO then gave a further update on Covid related items and the Membership and financial details before passing to the Executive Director of Business Management for further updates relating to membership and finance.

The Executive Director of Conservation gave an update on the work that her departments have been carrying out in relation to Covid and as detailed within the CEO paper presented on Deer Management and Wildfowling.

The Executive Director of Conservation gave an update in relation to the NRW JR.

The Executive Director of Conservation gave an update on Gamebird releasing.

The Executive Director of Conservation gave an update on the Uplands and stated that there is potentially going to be a Grouse Moor debate in Parliament.

A Council member advised that the Grouse Moor debate in Parliament had been cancelled.

The Executive Director of Communications and Public Affairs gave an update as per the CEO paper presented.

The Executive Director of Communications and Public Affairs gave an update in relation to three posts that the Communications department have vacancies for and are working closely with the HR department to fulfil these in 2021.

- Political Officer for Wales
- Digital Editor
- Firearms Manager

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The Executive Director of Business Management gave an update in relation to the CEO paper presented.

The Executive Director of Business Management updated Council in relation to the Association's year end accounts and confirmed that plans were being put in place for the external auditor to undertake a virtual independent audit in February 2021.

Tommy Mayne has left the meeting.

The CEO gave an update in relation to Covid end of season and how the Association can do face to face Covid visits to enable us to give specific advice to shoots on how to wrap up the end of the season. These will be carried out like the previous Covid visits that have taken place during the season.

The CEO confirmed that the AGM will take place on Saturday 22nd May 2021 and the Association is currently planning for a virtual and a face to face. The CEO stated that he believes the AGM will most likely take place virtually again for 2021.

The CEO confirmed that the Game Fair are currently stating this event will go ahead in 2021 and the Director England and team are planning for all manner of Game Fairs so we can respond in whichever way they are going to operate so that the Association can scale our commitment accordingly.

Al Gabriel joined the meeting.

6. Any other business by leave of the Chairman

Self-Regulation

BASC's Chairman gave Council an update in relation to self-regulation and discussions with the main shooting organisations, in which the discussions started around self-regulation, demonstrating that we have a credible set of standards, hierarchy of self-regulation consisting of an end set of system and standards that we develop and maintain.

BASC's Chairman confirmed that Council will have sight of the key principles in February's Council meeting.

Eligibility of Council Candidates

The CEO stated that we have received four applications to stand for Council.

Scottish severe weather restrictions

Director Scotland gave an update on the how the weather has affected shooting in Scotland and the restrictions that have been put in place.

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Date of next meeting

7.

BASC's Chairman stated that a well done on the great work that has been carried in relation to the abuse that gamekeepers have been experiencing.

The next meeting will take place on Thursday 11 February 2021 at 9:00am – (Virtu	
Signed:	Date:
Chairman	