

**CONFIDENTIAL**

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION  
CONFIRMED MINUTES OF THE COUNCIL MEETING  
HELD AT MARFORD MILL 20 NOVEMBER 2025 AT 09:00AM**

|                  |                                                                                                                                                                               |                                                                                                                                                                                                                                                                                              |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Attendance       | Eoghan Cameron<br>Chris Barker<br>John Furbisher<br>John Harlow<br>Angela Charlton<br>Lydia Castellano<br>Dr Al Gabriel<br>Robin Marshall-Ball<br>Aidan Dryden<br>Alan Morrow | Chairman<br><br><br><br><br><br>(Dial in)<br>(Dial in)<br>(Dial in)                                                                                                                                                                                                                          |
| Ex-Officio:      | Ian Bell<br>Caroline Bedell<br>Gareth Dockerty<br><br>Matt Ellis<br>Terry Behan<br><br>Steve Griffiths<br>Peter Clark<br>Tommy Mayne                                          | Chief Executive<br>Chief Operation Office (COO)<br>Executive Director of Shooting & Operations (EDSO)<br>Executive Director of Conservation (EDC)<br>Deputy Director of Shooting & Operations (DDSO)<br>Director Wales (DW)<br>Director Scotland (DS) (Dial in)<br>Director Northern Ireland |
| Minute Secretary | Sandra Forkin                                                                                                                                                                 | Project Integration Manager (PIM)                                                                                                                                                                                                                                                            |
| Present          | Rob Hastie<br>Garry Doolan<br>Affairs (DDCPA)                                                                                                                                 | Director of Finance<br>Deputy Director of Communications & Public                                                                                                                                                                                                                            |

**Chairman's Welcome**

**1. To receive apologies for absence and to note absentees**

Apologies have been received from Christopher Graffius, Gareth Wilson & Claire Sadler.

The Chairman introduced Rachel Marklew, Head of Member Experience, Rachel is acting as Deputy for the Director of Marketing and Membership Experience, due to maternity leave.

**2. To confirm confidential items**

It was confirmed that items 8, 9, 10, 11, 12, 13, 14, 15, 16 & 18 were confidential items.

**3. To identify suggested items of any other business**

None

**4. Declaration of Interest**

Item 14 – Budget 2026 – All staff

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**5. Minutes of previous meetings**

**5.1 Minutes of the 24<sup>th</sup> September 2025 Council meeting**

The minutes of the meeting of 24<sup>th</sup> September 2025 were approved as a true and accurate record of the meeting.

**5.2 Minutes of Executive and Finance Committee 24<sup>th</sup> September 2025**

The Executive and Finance Committee minutes of the meeting of 24<sup>th</sup> September 2025 were noted.

**5.3 Annual Committee Reports**

**6. Matters arising from earlier Council meetings**

**7. Health and Safety Report**

The CEO H&S report (7a) and H&S Risk Plan (7b) were taken as read; there were no questions from Council.

**STRATEGIC AND OPERATIONAL ISSUES**

**8. Political Affairs Report \*\*\*Confidential\*\*\***

DDCPA updated on current situation regarding:

*DS gave an update on Scotland*

*DW gave an update on political Wales*

- MS game dinner at the Senedd
- Senedd Election 2026

*DNI gave an update on political issues in Northern Ireland*

- Party Conferences attended

**9. Chairman's Report \*\*\*Confidential\*\*\***

The Chairman's report was taken as read; no questions raised by Council.

**10. Chief Executive's Report \*\*\*Confidential\*\*\***

The CEO report was taken as read, and an update was given on the following areas:

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*The EDSO updated on:*

- Avian Influenza update
- Bio-Security Campaign
- Code of Good Shooting Practice
- A2S Self-Regulation Matrix
- DSC1 online version

The DDSO updated on:

- Stalking Show
- Compliance & Best Practice Promotion

The DW updated on:

BASC's attendance at the Winter Fair in Wales.

The DS and DNI section of the report taken as read, no additional points raised.

EDC updated on:

- Avian Influenza
- Eat Game Nominations 2026

*The DDCPA updated on:*

- Media Training refinement for Council

**11. Strategy update – September 2025**

There were no further comments from Council.

**12. Strategic Risk Register \*\*\*Confidential\*\*\***

The CEO's paper presented was taken as read.

**SUPPORTING ISSUES**

**13. Management Accounts up to end of September 2025 \*\*\*Confidential\*\*\***

The DoF paper was taken as read.

**14. Budget Approval for 2026 supported by Membership Value Analysis**

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**15. Treasury and Cash Management Plan 2026**

The DofF paper presented was taken as read.

**16. Investment Portfolio Review**

The DofF paper presented was taken as read.

**17. Conflict of Interest Policy**

The DofF paper presented was taken as read.

**18. CRM Update**

The COO report presented as taken as read.

**19. Update on sale of Grint land, and BWF Fund Artwork**

The COO gave a verbal update.

**20. AOB**

The Chairman asked that Nick Gillam be thanked on behalf of Council for an excellent and eye-opening presentation on cyber security at Council dinner.

The Chairman asked Council that if they are unable to attend Council meetings, to ensure they contact the PIM as soon as possible. This will prevent additional staff effort in changing arrangements last-minute and avoid additional costs being incurred by BASC.

**Date of next meeting**

The next Council meeting will take place at Marford Mill on Thursday 5<sup>th</sup> February 2026 at 9:00am

Signed: .....

Date: .....

Chairman