

CONFIDENTIAL
THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFORD MILL 24 SEPTEMBER 2025 AT 09:00AM

Attendance	Eoghan Cameron Claire Sadler Chris Barker Robin Marshall-Ball John Furbisher John Harlow Dr Al Gabriel Gareth Wilson Aidan Dryden Alan Morrow Angela Charlton Lydia Castellano	Chairman Vice Chair
Ex-Officio:	Ian Bell Caroline Bedell Christopher Graffius Gareth Dockerty Matt Ellis Steve Griffiths Peter Clark	Chief Executive Chief Operation Office (COO) Executive Director of Communications & Public Affairs (EDCPA) Executive Director of Shooting & Operations (EDSO) Executive Director of Conservation (EDC) Director Wales Director Scotland
Minute Secretary	Sandra Forkin	Project Integration Manager (PIM)
Present	Rob Hastie Garry Doolan Affairs (DDCPA)	Director of Finance Deputy Director of Communications & Public

Chairman's Welcome

1. To receive apologies for absence and to note absentees

Apologies given from Deputy Director of Shooting and Operations and Director Northern Ireland.

2. To confirm confidential items

Confidential items were noted as 8, 10, 11, 12, 13 15 & 21

3. Any other business

4. Declaration of Interest

Item 13 - Council Elections – Angela Charlton

Item 20 – Chair of Deer Committee – Dr Al Gabriel

Item 21 – Council Honorarium and Allowance - All Council members

5. Minutes of previous meetings

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5.1 Minutes of the 10th July 2025 Council meeting

Full approval, the minutes of the meeting of 10th July 2025 were approved as a true and accurate record.

5.2 Minutes of Executive and Finance Committee 9th July 2025

The Executive and Finance Committee minutes of the meeting of 9th July 2025 were noted.

6. Matters arising from earlier Council meetings

7. Health and Safety Report

The CEO paper presented was taken as read, no questions were raised.

- 7a) H&S Report
- 7b) H&S Risk Plan
- 7c) Annual Report

STRATEGIC AND OPERATIONAL ISSUES

8. Political Affairs Report *Confidential*****

The EDCPA gave an update on his report and highlighted key areas

Director Scotland gave an update

Director Wales gave an update

EDSO gave an update on behalf of the Director Northern Ireland

Northern Ireland Committee Chair stated he had nothing to add to the update.

9. Chairman's Report *Confidential*****

The Chairman's report was taken as read.

The Chairman gave an overview of his report and highlighted some areas of importance.

10. Chief Executive's Report *Confidential*****

The CEO report was taken as read and the CEO highlighted some areas of importance.

The CEO gave an overview his report and highlighted some areas of importance.

The EDCPA gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

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- HMIC Inspection of Firearms Licencing

The DDCPA gave an overview of the *paper presented as part of the CEO report and highlighted some areas of importance.*

- BASC have launched films on Where all Women are Welcome,
- BASC film in production on Walked up Grouse over Pointers (Scotland)
- Pheasant season

The EDSO gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Lead Update
- Kids in Nature Conference (Denmark)
- Political Engagement
- Training and Education DSC1 online filming
- Payment options for training courses
- Airgun project

The Director Wales gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Gerald Hunston is the new Engagement Officer Wales previously part of the Game & Wildlife team.

The Director Scotland gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Exploring a community deer management scheme

The EDC gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Schedule II review
- Avian influenza
- Conservation strategy refresh

11. Strategic Risk Register *Confidential*****

The CEO's paper presented was taken as read.

SUPPORTING ISSUES

12. Management Accounts up to end of July 2025 *Confidential*****

The Doff gave a summary of the key financial points in the paper.

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13. Council Elections 2026

The CEO / PIM paper presented was taken as read.

The CEO gave an overview of the paper presented.

14. BASC Committee Membership

15. Member Disciplinary Policy & Procedure

The DofF paper presented was taken as read.

16. Shooting when Pregnant

The COO paper presented was taken as read.

The COO gave an overview of the paper presented.

17. Commercial Dog Transportation

The COO paper presented was taken as read.

The COO gave an overview of the paper presented.

18. The paper was removed prior to Council meeting

19. Pension Committee

Al Gabriel was re-elected as Chair of the Pension Committee

20. Deer Committee

Al Gabriel was re-elected as Chair of the Deer Committee

21. Council Honorarium and Allowance

The CEO paper presented was taken as read.

22. Media Protocol

The CEO / DDCPA paper presented was taken as read.

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20. Any other business by leave of the Chairman

Date of next meeting

The next Council meeting will take place at Marford Mill on Thursday 20th November 2025 at 9:00am

Signed:

Date:

Chairman