

**CONFIDENTIAL**

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION  
CONFIRMED MINUTES OF THE COUNCIL MEETING  
HELD AT MARFORD MILL 10 JULY 2025 AT 2:00PM**

Attendance	Eoghan Cameron Claire Sadler Chris Barker Robin Marshall-Ball John Furbisher John Harlow Dr Al Gabriel Gareth Wilson (Dial in) Aidan Dryden Alan Morrow	Chairman Vice Chair
Ex-Officio:	Ian Bell Caroline Bedell Christopher Graffius  Gareth Dockerty  Matt Ellis Tommy Mayne Steve Griffiths Peter Clark	Chief Executive Chief Operation Office (COO) Executive Director of Communications & Public Affairs (EDCPA) Executive Director of Shooting & Operations (EDSO) Executive Director of Conservation (EDC) Director Northern Ireland Director Wales Director Scotland
Minute Secretary	Sandra Forkin	Project Integration Manager (PIM)
Present	Rob Hastie  Garry Doolan  Terry Behan	Deputy Director of Business Management (DDBM) Deputy Director of Communications & Public Affairs (DDCPA) Deputy Director of Shooting & Operations (DDSO)

**Chairman's Welcome**

The Chairman welcomed Alan Morrow to Council.

The Chairman asked for all Council members to speak up during the meeting at this will help with the minutes.

The Chairman asked for all Council members to check their emails on at least a weekly basis. Council agreed.

**1. To receive apologies for absence and to note absentees**

Apologies have been received from Angela Charlton and Lydia Castellano

**2. To confirm confidential items**

It was confirmed that items 8, 10, 11, 12, 13, 14 & 15 were noted as confidential.

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**3. To identify suggested items of any other business**

- **England Committee**

One resignation has been received; therefore, the Committee is looking for a new member, Council are asked to contact Robin-Marshall-Ball should they know of anyone who would be interested and useful to the Committee.

**4. Declaration of Interest**

- Item 16, Council member, Alan Morrow - Northern Ireland Committee
- Item 17, EDC, J Harlow & J Furbisher - BWF

**5. Minutes of previous meetings**

**5.1 Minutes of the 22<sup>nd</sup> May 2025 Council meeting**

The minutes of the meeting of 22<sup>nd</sup> May 2025 were approved as a true and accurate record of the meeting.

**5.2 Minutes of Executive and Finance Committee 21<sup>st</sup> May 2025**

The Executive and Finance Committee minutes of the meeting of 21<sup>st</sup> May 2025 were noted.

**6. Matters arising from earlier Council meetings**

**7. Health and Safety Report**

The paper presented was taken as read.

- 7a) H&S Report
- 7b) H&S Risk Plan

The CEO gave an overview of the incident noted in the paper.

**STRATEGIC AND OPERATIONAL ISSUES**

**8. Political Affairs Report \*\*\*Confidential\*\*\***

The EDCPA gave an update on the report.

*Director Scotland gave an update on political issues in Scotland*

- Scottish Game Fair
- Scottish Conservative Conference

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- Venison and Eat Game, joined up with a Larder in Perthshire to look at nutrition in school meals.

*Director Wales gave an update on political issues in Wales*

- AI, North Wales
- Gamebird release
- Raised Cages
- Wildlife and Crime Conference
- NRW meeting BASC at Royal Welsh

*Director Northern Ireland gave an update on political issues in Northern Ireland*

- Summer recess

**9. Chairman's Report \*\*\*Confidential\*\*\***

There was no written update and Council had no questions.

The Chairman gave an overview of the President's programme in the coming months and advised Council that he will be attending the Game Fair. The Chairman requested that any Council members present introduce themselves.

The President will attend Marford Mill in September, have lunch with Council, meet staff, attend Council dinner and depart the next day.

**10. Chief Executive's Report \*\*\*Confidential\*\*\***

The CEO gave an overview his report and highlighted some areas of importance.

**Lead**

Deputy Director of Shooting & Operations gave an update on the lead announcement that has been made in respect of expected legislation in 2026.

The DDCPA gave an overview of his element of the CEO report and highlighted some areas of importance.

- S&C
- Shows and Events Scone, Royal Welsh, Game Fair & Game Fair Theatre
- Lead
- NE Legal action

The EDSO gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

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- T&E - DSC 1, on-line version will be launched this year. Also started to look at accreditation with Lantra.
- AI, Wales - 5 outbreaks in other areas, working directly with the shoots affected.

The DDSO gave an overview of his element of the CEO report and highlighted some areas of importance.

- Recruitment ongoing for vacant positions, including a new role of events project manager to work across key events.

The Director Northern Ireland had nothing additional to add to his element of the CEO report.

The Director Wales gave an overview of his element of the CEO report and highlighted some areas of importance.

- WiS event (one of four in Wales): work to be done on the approach to advertising and ensuring the booking process is quick and efficient.

The Director Scotland gave an overview of his element of the CEO report and highlighted some areas of importance.

- Scottish Game Fair
- Royal Highland Show

The EDC gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- AI

The Deputy Director of Business Management gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- 2024 financial year end completed
- Cyber awareness training phase one completed
- Staffology Payroll Solution now live
- Training programme FCA compliance

**11. Strategic Risk Register \*\*\*Confidential\*\*\***

The paper was taken as read. No comments from Council.

**SUPPORTING ISSUES**

**12. Management Accounts up to end May 2025 \*\*\*Confidential\*\*\***

The DDBM paper presented was taken as read.

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**13. CRM Update \*\*\*Confidential\*\*\***

The COO gave an oral update of the CRM.

**14. Council Timetable 2026**

The paper presented was taken as read.

**15. Northern Ireland Committee Chair**

The Chairman gave some background to the role of the Northern Ireland Committee Chair. The Chairman stated that while anyone on Council may stand for the role, in practice Council generally elects the Council member holding the NI Country Seat.

The Chairman asked Council whether any other members wished to be considered. There were none.

The Chairman asked Council for a show of hands to elect Alan Morrow as the NI Committee Chair.

**Decision – Council elected Alan Morrow Chair of the NI Committee**

The Chairman expressed his Congratulations to Alan Morrow.

**Action – PIM to arrange for the website to be updated accordingly.**

**16. BASC Wildlife Fund**

The Chairman explained the background to the role of the BASC Wildlife Fund Chair and stated that with Matt Ellis now being EDC, it is appropriate that Council approves his election as chair.

The Chairman asked Council for a show of hands to elect the EDC as Chair of the BASC Wildlife Fund.

**Decision – Council elected Matt Ellis, EDC Chair of the BASC Wildlife Fund**

**17. Confirmation of E&F Committee Members**

The E&F Chairman confirmed the revised composition of the E&F Committee to Council

The Committee consists of:

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Chris Barker (Chairman), Eoghan Cameron (BASC Chairman), Claire Sadler (BASC Vice-Chair), Robin Marshall-Ball, John Harlow, Al Gabriel, Gareth Wilson and John Furbisher.

**18. Any other business by leave of the Chairman**

The Chairman informed Council that he would be in touch by email shortly to ask Council for advance input to help shape September's strategy session .

**Date of next meeting**

The next Council meeting will take place at Marford Mill on Wednesday 24<sup>th</sup> September 2025 at 9:00am

Council Strategy will take place at Marford Mill on Tuesday 23<sup>rd</sup> September 2025 at 9am

Signed: .....

Date: .....

Chairman