

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFORD MILL 22 MAY 2025 AT 2:00PM**

Attendance	Eoghan Cameron Claire Sadler Chris Barker Oliver McCullough Robin Marshall-Ball John Furbisher John Harlow Dr Al Gabriel Professor Ann Mortimer Gareth Wilson Aidan Dryden Angela Charlton	Chairman Vice Chair
Ex-Officio:	Ian Bell Caroline Bedell Gareth Dockerty Matt Ellis Tommy Mayne Steve Griffiths Peter Clark Rob Hastie	Chief Executive Chief Operations Officer (COO) Executive Director of Shooting & Operations (EDSO) Executive Director of Conservation (EDC) Director Northern Ireland Director Wales Director Scotland Deputy Director of Business Management (DDBM)
Minute Secretary	Sandra Forkin	
Present	Garry Doolan	Deputy Director of Communications & Public Affairs (DDCPA)

Chairman's Welcome

1. To receive apologies for absence and to note absentees

None

2. To confirm confidential items

It was confirmed that items 8, 9, 10, 11, 12, 13 & 14 were noted as confidential.

3. To identify suggested items of any other business

None

4. Declaration of Interest

None

5. Minutes of previous meetings

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5.1 Minutes of the 27th March February 2025 Council meeting

The minutes of the meeting of 27th March 2025 were approved as a true and accurate record of the meeting.

5.2 Minutes of Executive and Finance Committee 26th March 2025

The Executive and Finance Committee minutes of the meeting of 26th March 2025 were noted.

6. Matters arising from earlier Council meetings

7. Health and Safety Report

The CEO paper presented was taken as read.

- 7a) H&S Report
- 7b) H&S Risk Plan

There were no additional points or queries from Council.

STRATEGIC AND OPERATIONAL ISSUES

8. Political Affairs Report *Confidential*****

The DDCPA gave an update on the report prepared by the EDCPA.

The DDCPA highlighted some areas of importance.

- Grouse debate - 30th June
- Drop-in session held at the House of Commons for Labour MPs (10 attended)
- Working with regional teams to meet Labour MPs

Director Scotland gave an update on political issues in Scotland

- Country Sports Scotland

Director Wales gave an update on political issues in Wales

- Meetings are taking place with Labour MPs
- Attended Conservative Conference - Llangollen 16/17 May
- Market stall at the Senedd - 18 MS attended

Director Northern Ireland gave an update on political issues in Northern Ireland

- Sincere thanks to Head of Wildfowling and Wetlands for support with Lough Neagh

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9. Chairman's Report *Confidential*****

The Chairman advised that there were no specific updates for Council at this meeting.

There were no questions from Council for the Chairman.

10. Chief Executive's Report *Confidential*****

The CEO gave an overview his report.

- Upcoming Moorland Visit
- Membership Figures
- Attendance at the Rigby 250th Anniversary

The EDC gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Two new recruitments
 - Head of Wild Food
 - Head of Evidence Environmental Law moves to Deputy Director of Conservation

The DDCPA gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Women in Shooting
- Rollout of a new social media platform (Hootsuite)
- Annual Review
- AI implementation – Chat GBT
- Two deer films in production and a game food film with Joe Mann, Eat Game Award Winner

The EDSO gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- GL45 supporting shoots affected on the ground
- Training and Education, first advisory board 23rd May 2025

The EDSO gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Shows & Events
- National Shooting Show moving to Stoneleigh Park in 2026
- Events assessments are being progressed
- Recruitment
 - Operations Co-Ordinator, Central
 - Regional Director, Eastern
 - Regional Officer, Eastern

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The Director Scotland gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Scottish country sports tourism conference was a success

The Director Wales gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Wales and Northern Ireland catering competition held at Coleg Cambria was a huge success – funded by Legacy. A presentation will be sent to Council on the two days of the students from Northern Ireland and Wales on the experience and memories achieved.

The DDBM gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Tested ICT Starlink for internet connectivity at shows and events
- Cyber Awareness training for all staff, this will be rolled out to all Council

Election of BDL Director

The DDBM highlighted that, with completion of Oliver McCullough's term on Council, a new BDL Director needs to be approved. The recommendation is for Chris Barker as Chair of E&F to take up this role.

11. Strategic Risk Register *Confidential*****

The paper presented was taken as read.

The CEO said that he had nothing else to add and there have been no queries received.

SUPPORTING ISSUES

12. Management Accounts up to end March 2025 *Confidential*****

The DDBM paper presented was taken as read.

The DDBM gave a detailed overview of the paper presented and an update on the portfolio.

13. CRM Update *Confidential*****

The COO paper presented was take as read.

The COO gave a detailed overview of the paper presented.

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14. Governance Update

The Vice-Chair gave an overview of the paper presented.

16. Any other business by leave of the Chairman

The Chairman said a farewell to two retiring members from Council and presented certificates and a book to both members

- Oliver McCullough
- Ann Mortimer

The Chairman wished Council member Al Gabriel best wishes for the re-election process at the AGM.

AGM commences at 7:30pm

A Council meeting will be held straight after AGM for;

- Re-election of BASC Chairman
- Co-option of Wales member

Date of next meeting

The next Council meeting will take place at Marford Mill on Thursday 10th July 2025 at 9:00am

Signed:

Date:

Chairman