

**CONFIDENTIAL**

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION  
CONFIRMED MINUTES OF THE COUNCIL MEETING  
HELD AT MARFORD MILL 27 MARCH 2025 AT 9:00am**

Attendance	Eoghan Cameron Claire Sadler Chris Barker Oliver McCullough Robin Marshall-Ball John Furbisher John Harlow Dr Al Gabriel Professor Ann Mortimer Gareth Wilson Aidan Dryden Angela Charlton	Chairman Vice Chair
Ex-Officio:	Ian Bell Caroline Bedell Gareth Dockerty  Tommy Mayne Steve Griffiths Peter Clark	Chief Executive Executive Director of Conservation (EDC) Executive Director of Shooting & Operations (EDSO) Director Northern Ireland Director Wales Director Scotland
Minute Secretary	Sandra Forkin	
Present	Rob Hastie  Garry Doolan Affairs (DDCPA) Matt Ellis	Deputy Director of Business Management (DDBM) Deputy Director of Communications & Public  Deputy Director of Conservation (DDC)

**Chairman's Welcome**

*The Chairman welcomed everyone to the meeting and welcomed Angela Charlton to Council.*

**1. To receive apologies for absence and to note absentees**

Apologies have been Christopher Graffius and Terry Behan.

**2. To confirm confidential items**

It was confirmed that items 8, 9, 10, 11, 12, 13, 14, 15 & 16 were noted as confidential.

**3. To identify suggested items of any other business**

None

**4. Declaration of Interest**

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None

**5. Minutes of previous meetings**

**5.1 Minutes of the 6<sup>th</sup> February 2025 Council meeting**

The minutes of the meeting of 6<sup>th</sup> February 2025 were approved as a true and accurate record of the meeting.

**5.2 Minutes of Executive and Finance Committee 5<sup>th</sup> February 2025**

The Executive and Finance Committee minutes of the meeting of 5<sup>th</sup> February 2025 were noted.

**5.3 Minutes of WLC meeting December 2024**

The WLC minutes of the December meeting were noted.

**5.4 Minutes of England Committee Meeting January 2025**

The England Committee minutes of the January meeting were noted.

**5.5 End of Year report – England Committee February 2025**

The End of Year England Committee minutes of the February meeting were noted.

The CEO proposed that all Advisory Committee minutes will be uploaded into a separate Teams folder, this will be created, and a confirmation email will be sent to Council.

**6. Matters arising from earlier Council meetings**

- BWF Value to BASC

**7. Health and Safety Report**

The CEO gave an overview of the reports presented.

- 7a) H&S Report
- 7b) H&S Risk Plan

There were no additional points or queries from Council.

**STRATEGIC AND OPERATIONAL ISSUES**

**8. Political Affairs Report \*\*\*Confidential\*\*\***

The DDCPA gave an update on the report prepared by the EDCPA.

The DDCPA highlighted some areas of importance.

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- APPG
- Political engagement
- Firearms licencing

**9. Chairman's Report \*\*\*Confidential\*\*\***

The Chairman referred to his report and highlighted some areas of importance.

Lord Dear will retire at the next AGM.

**10. Chief Executive's Report \*\*\*Confidential\*\*\***

The CEO gave an overview his report.

- GL43 / GL45
- Gamekeeper Events
- Marketing & Membership - record-breaking months on recruitment.
- Digital campaign success

*The EDC gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Charities / Trustees
- EGA 2025 was a huge success and thanked the Project Integration Manager for all the hard work delivering the event.
- Deer Stalking Survey, 2<sup>nd</sup> April
- Game Bird Release, GL43 licence is published
- GL45, Individual licences approach adopted

*The EDSO gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- GL43 / GL45 - Shoot Visits / individual licence advice
- Gamekeeper Events, England
- British Shooting Show, February 2025
- DSC1 committed for this to go on-line, plus in-person training
- Advisory Board Meeting in T&E established.
- Outreach Engagement will focus more on 11 plus.
- Sponsorships
- REACH awaiting announcement

*The Director Wales gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Trapping training, six gamekeepers booked on the course

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### **THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL 27 MARCH 2025 AT 9:00am**

- College engagement strong and positive

*The DDCPA gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- WWT Video
- Crufts
- New Social Media Management platform
- Social Media training
- AI
- S&C deliveries, delays due to Post office

The Vice-Chair said that she felt the social media guide was excellent.

*The DDBM gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Finance 2024 audit progressed well
- IT – review of Microsoft AI licencing
- Cyber awareness training for all BASC Staff
- FCA reporting completed
- Financial and forecasting training for staff

#### **11. Strategic Risk Register \*\*\*Confidential\*\*\***

The paper presented was taken as read.

The CEO said that he had nothing else to add and there have been no queries received.

## **SUPPORTING ISSUES**

#### **12. Management Accounts up to end February 2025 \*\*\*Confidential\*\*\***

The DDBM gave a detailed overview of the paper presented.

#### **13. CRM Update \*\*\*Confidential\*\*\* (This item was moved to item 8)**

#### **14. Honours and Awards 2025**

The H&A Chairman gave an overview of the paper presented and also asked for thanks to be noted to Project Integration Manager for the hard work in preparing all the paperwork and the quick turnaround.

This year out of 36 nominations, 11 were deferred as the Committee did not feel they had been submitted with enough information to validate them. An explanatory letter will be sent to the nominators.

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Council discussed the award recommendations in detail.

The Chairman asked Council for a show of hands to approve the recommendations within the paper.

Awards to be presented to the AGM for approval in May 2024.

- Vice President
- Honorary Life Membership

Awards to be presented at the Game Fair in July.

- Stanley Duncan Trophy
- Ian Richardson Trophy
- Prince Philip Distinguished Service Award
- Payne Gallwey Long Service Award
- Special Presentations
- BASC Women in Shooting Award
- Gamekeeper of the Year Award

**15. Council Register of Interest**

The DDBM paper presented was taken as read.

**16. Governance Update (Oral update)**

The Vice-Chair gave an update, no final paper with regards to the recent changes.

A paper will be presented to Council in May

The Vice-Chair stated that the Association is where we should be from a governance point of view.

**17. Any other business by leave of the Chairman**

None

**Date of next meeting**

The next Council meeting will take place at Marford Mill on Thursday 22<sup>nd</sup> May 2025 at 2:00pm.

Signed: .....

Date: .....

Chairman