

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFORD MILL 6 FEBRUARY 2025 AT 9:00am**

Attendance	Eoghan Cameron Chris Barker Oliver McCullough Robin Marshall-Ball John Furbisher John Harlow Dr Al Gabriel Gareth Wilson Aidan Dryden	Chairman Dial-in
Ex-Officio:	Ian Bell Caroline Bedell Gareth Dockerty Christopher Graffius Tommy Mayne Steve Griffiths Terry Beham	Chief Executive Executive Director of Conservation (EDC) Executive Director of Shooting & Operations (EDSO) Executive Director of Communications & Public Affairs (EDCPA) Director Northern Ireland Director Wales Deputy Director of Shooting & Operations (DDSO)
Minute Secretary	Sandra Forkin	
Present	Rob Hastie	Deputy Director of Business Management (DDBM)

Chairman's Welcome

The Chairman welcomed everyone to the meeting.

1. To receive apologies for absence and to note absentees

Apologies have been received from, Professor Ann Mortimer, Angela Davies, Claire Sadler, Garry Doolan, & Peter Clark

2. To confirm confidential items

It was confirmed that items 8, 9, 10, 11, 12, 13 & 14 were noted as confidential.

3. To identify suggested items of any other business

September Council meeting – change to the following dates ;

- E&F Meeting – 23rd September
- Council Strategy – 23rd September
- Council Meeting – 24th September

This will be confirmed in an email by Sandra Forkin.

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4. Declaration of Interest

Item 14 – Revised Budget – all staff

Item 15 – Vehicle Policy – all staff

Item 16 – BWF – Caroline Bedell, John Harlow & John Furbisher

5. Minutes of previous meetings

5.1 Minutes of the 21st November 2024 Council meeting

The minutes of the meeting of 21st November were approved as a true and accurate record of the meeting.

5.3 Minutes of Executive and Finance Committee 20th November 2024

The Executive and Finance Committee minutes of the meeting of 20th November 2024 were noted.

6. Matters arising from earlier Council meetings

- Co-option, Wales — Angela Charlton will attend February Council dinner.

7. Health and Safety Report

The report presented was taken as read.

The CEO gave an overview of the reports presented.

- 7a) H&S Report
- 7b) H&S Risk Plan

STRATEGIC AND OPERATIONAL ISSUES

8. Political Affairs Report *Confidential*****

The EDCPA report presented was taken as read.

Executive Director of Shooting and Operations gave an update on behalf of Director Scotland

- Scottish Game Keeper Event
- Welfare of Dogs bill has been passed

Director Wales gave an update on political issues in Wales

- Wales Committee / role of Ambassadors that is working well across Wales
The selection of Ambassadors has been successful; there are over 30 ambassadors at this time

Director Northern Ireland gave an update on political issues in Northern Ireland

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- The Hunting with Dogs Bill is on hold at present

9. Chairman's Report *Confidential*****

The Chairman's paper presented was taken as read.

The Chairman referred to the paper presented and highlighted some areas of importance.

10. Chief Executive's Report *Confidential*****

The CEO's report presented was taken as read.

The CEO referred to the paper presented and highlighted some areas of importance.

- HSE, Lead Ammunition – oral update.

The EDC gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Game Bird Release
- General Licences

The EDCPA gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Firearms Research

The Executive Director of Shooting and Operations gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Game Keeper Events 2025
 - Scotland
 - England
- Night Shooting Course

The Deputy Director of Shooting and Operations gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Show / Events / Member Engagement for members and non-members
- Trade Membership – Ambassadors for BASC
- Contracts, Sponsorship for Events
- MP Engagement

The Director Wales gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Trapping Course, Wales

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The DDBM gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.

- Auditors are on site at Head Office week commencing 10th February 2025
- Facilities Manager, Alan O'Brien leaves the Association on 28th February

11. Strategy Refresh September 2024 *Confidential*****

The Chairmans paper presented was taken as read.

12. Strategic Risk Register *Confidential*****

The CEO's paper presented was taken as read.

The CEO said that he had nothing else to add and there have been no queries received.

SUPPORTING ISSUES

13. Management Accounts up to end December 2024 *Confidential*****

The DDBM paper presented was taken as read.

14. Revised Budget 2025

The DDBM paper presented was taken as read.

15. Vehicle Policy

The EDC paper presented was taken as read.

The EDC gave a detailed overview of the paper presented.

16. BWF Value to BASC

The EDC paper presented was taken as read.

17. Any other business by leave of the Chairman

Date of next meeting

The March Council meeting will take place at Marford Mill on Thursday 27th March 2025 at 9:00am.

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A handwritten signature in black ink, appearing to be 'H. Co.', is written over a faint circular stamp.

Signed:
Chairman

Date: 27th March 2025