

**CONFIDENTIAL**

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION  
CONFIRMED MINUTES OF THE COUNCIL MEETING  
HELD AT MARFORD MILL 6 FEBRUARY 2025 AT 9:00am**

Attendance	Eoghan Cameron Chris Barker Oliver McCullough Robin Marshall-Ball John Furbisher John Harlow Dr Al Gabriel Gareth Wilson Aidan Dryden	Chairman Dial-in
Ex-Officio:	Ian Bell Caroline Bedell Gareth Dockerty  Christopher Graffius  Tommy Mayne Steve Griffiths Terry Beham	Chief Executive Executive Director of Conservation (EDC) Executive Director of Shooting & Operations (EDSO)  Executive Director of Communications & Public Affairs (EDCPA) Director Northern Ireland Director Wales Deputy Director of Shooting & Operations (DDSO)
Minute Secretary	Sandra Forkin	
Present	Rob Hastie	Deputy Director of Business Management (DDBM)

**Chairman's Welcome**

*The Chairman welcomed everyone to the meeting.*

**1. To receive apologies for absence and to note absentees**

Apologies have been received from, Professor Ann Mortimer, Angela Davies, Claire Sadler, Garry Doolan, & Peter Clark

**2. To confirm confidential items**

It was confirmed that items 8, 9, 10, 11, 12, 13 & 14 were noted as confidential.

**3. To identify suggested items of any other business**

September Council meeting – change to the following dates ;

- E&F Meeting – 23<sup>rd</sup> September
- Council Strategy – 23<sup>rd</sup> September
- Council Meeting – 24<sup>th</sup> September

**This will be confirmed in an email by Sandra Forkin.**

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**4. Declaration of Interest**

Item 14 – Revised Budget – all staff

Item 15 – Vehicle Policy – all staff

Item 16 – BWF – Caroline Bedell, John Harlow & John Furbisher

**5. Minutes of previous meetings**

**5.1 Minutes of the 21<sup>st</sup> November 2024 Council meeting**

The minutes of the meeting of 21<sup>st</sup> November were approved as a true and accurate record of the meeting.

**5.3 Minutes of Executive and Finance Committee 20<sup>th</sup> November 2024**

The Executive and Finance Committee minutes of the meeting of 20<sup>th</sup> November 2024 were noted.

**6. Matters arising from earlier Council meetings**

- Co-option, Wales — Angela Charlton will attend February Council dinner.

**7. Health and Safety Report**

The report presented was taken as read.

The CEO gave an overview of the reports presented.

- 7a) H&S Report
- 7b) H&S Risk Plan

**STRATEGIC AND OPERATIONAL ISSUES**

**8. Political Affairs Report \*\*\*Confidential\*\*\***

The EDCPA report presented was taken as read.

*Executive Director of Shooting and Operations gave an update on behalf of Director Scotland*

- Scottish Game Keeper Event
- Welfare of Dogs bill has been passed

*Director Wales gave an update on political issues in Wales*

- Wales Committee / role of Ambassadors that is working well across Wales  
The selection of Ambassadors has been successful; there are over 30 ambassadors at this time

*Director Northern Ireland gave an update on political issues in Northern Ireland*

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- The Hunting with Dogs Bill is on hold at present

**9. Chairman's Report \*\*\*Confidential\*\*\***

The Chairman's paper presented was taken as read.

The Chairman referred to the paper presented and highlighted some areas of importance.

**10. Chief Executive's Report \*\*\*Confidential\*\*\***

The CEO's report presented was taken as read.

The CEO referred to the paper presented and highlighted some areas of importance.

- HSE, Lead Ammunition – oral update.

*The EDC gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Game Bird Release
- General Licences

*The EDCPA gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Firearms Research

*The Executive Director of Shooting and Operations gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Game Keeper Events 2025
  - Scotland
  - England
- Night Shooting Course

*The Deputy Director of Shooting and Operations gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Show / Events / Member Engagement for members and non-members
- Trade Membership – Ambassadors for BASC
- Contracts, Sponsorship for Events
- MP Engagement

*The Director Wales gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Trapping Course, Wales

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*The DDBM gave an overview of the paper presented as part of the CEO report and highlighted some areas of importance.*

- Auditors are on site at Head Office week commencing 10<sup>th</sup> February 2025
- Facilities Manager, Alan O'Brien leaves the Association on 28th February

**11. Strategy Refresh September 2024 \*\*\*Confidential\*\*\***

The Chairmans paper presented was taken as read.

**12. Strategic Risk Register \*\*\*Confidential\*\*\***

The CEO's paper presented was taken as read.

The CEO said that he had nothing else to add and there have been no queries received.

**SUPPORTING ISSUES**

**13. Management Accounts up to end December 2024 \*\*\*Confidential\*\*\***

The DDBM paper presented was taken as read.

**14. Revised Budget 2025**

The DDBM paper presented was taken as read.

**15. Vehicle Policy**

The EDC paper presented was taken as read.

The EDC gave a detailed overview of the paper presented.

**16. BWF Value to BASC**

The EDC paper presented was taken as read.

**17. Any other business by leave of the Chairman**

**Date of next meeting**

The March Council meeting will take place at Marford Mill on Thursday 27<sup>th</sup> March 2025 at 9:00am.

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Signed: .....

Chairman

Date: ..... 27<sup>th</sup> March 2025