

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFORD MILL 30 NOVEMBER AT 09:00AM**

Attendance	Eoghan Cameron Claire Sadler Oliver McCullough Robin Marshall-Ball Dr Al Gabriel Richard Garner Williams Chris Barker Ian Grindy John Furbisher John Harlow Ian Coghill Professor Ann Mortimer	Chairman Vice-Chair
Ex-Officio:	Ian Bell Caroline Bedell Angela Davies Christopher Graffius Gareth Dockerty Peter Clarke Steve Griffiths Tommy Mayne	Chief Executive Executive Director of Conservation (EDC) Executive Director of Business Management (EDBM) Executive Director of Communications & Public Affairs (EDCPA) Director England Director Scotland Director Wales Director Northern Ireland
Minute Secretary	Sandra Forkin	
Present	Garry Doolan	Deputy Director Communications & Public Affairs (DDCPA)

Chairman's Welcome

1. To receive apologies for absence and to note absentees

Apologies have been received from Lord Dear and Steve Bloomfield.

2. To confirm confidential items

It was confirmed that items 8, 9, 10, 11, 12, 14, 15, 16, 17 & 18 were noted as confidential.

3. To identify suggested items of any other business

4. Declaration of Interest

- Item 15 – Budget – All staff.
- Item 18 - Council Allowances and Honorariums – All Council officers and elected / co-opted members.

5. Minutes of previous meetings

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5.1 Minutes of the 21st September 2023 Council meeting

The minutes of the meeting of 21st September 2023 were approved as a true and accurate record of the meeting.

5.2 Minutes of Executive and Finance Committee 20th September 2023

The Executive and Finance Committee minutes of the meeting of 20th September 2023 were noted.

5.3 Minutes of the WLC meeting September 2023

The WLC Committee minutes of the meeting of September 2023 were noted.

5.4 Minutes of the BWF meeting 21st September 2023

The BWF Committee minutes of the meeting of 21st September 2023 were noted.

5.5 Minutes of the NIAC Meeting September 2023

The NIAC Committee minutes of the meeting of September 2023 were noted.

5.6 Minutes of the BASC Pension Committee meeting September 2023

The BASC Pension Committee minutes of the meeting of September 2023 were noted.

6. Matters arising from earlier Council meetings

7. Health and Safety Report

The EDBM report presented was taken as read.

The EDBM gave an overview of the reports presented.

- 7a) H&S Report
- 7b) H&S Risk Plan
- 7c) Flood Update

STRATEGIC AND OPERATIONAL ISSUES

8. Political Affairs Report *Confidential*****

The EDCPA report presented was taken as read.

9. Chairman's Report *Confidential*****

The Chairman's paper presented was taken as read.

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10. Chief Executive's Report *Confidential*****

The CEO's report presented was taken as read.

11. Strategic Risk Register *Confidential*****

The CEO's paper presented was taken as read.

12. Aim to Sustain (Oral) **Confidential*****

No further updates at this time.

13. Wildfowling Sustainable Shooting Code

The EDC paper presented was taken as read.

SUPPORTING ISSUES

14. Membership and Management Accounts up to end October 2023 *Confidential*****

The EDBM paper presented was taken as read.

15. Budget Approval and Reserve Policy 2024

The EDBM paper presented was taken as read.

Decision – The budget and reserve policy were approved by Council

16. Treasury and Cash Management Plan 2024

The EDBM paper was taken as read.

The EDBM gave an overview of the paper presented.

Decision – Council approved the Treasury plan for 2024

17. Governance update

The Vice-Chair paper presented was taken as read.

The Vice-Chair gave an overview of the paper presented.

There were no comments from Council. An effective and comprehensive review of governance has taken place, and this will now move to an annual review.

E&F Chairman said that without the support of the Vice-Chair, CEO and EDBM, we would not be where we are today with a governance system Council should be proud of.

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The CEO thanked the E&F Chairman and just wanted to reiterate that the Association had a governance regime in place before the review but that it needed updating.

18. Council Allowances and Honorariums

The EDBM paper presented was taken as read.

The EDBM gave an overview of the paper presented for approval by Council.

Decision – Council approved the Council Allowance and Honorariums as recommended within the paper.

19. Any other business by leave of the Chairman

Date of next meeting

The November Council meeting will take place at Marford Mill on Thursday 8th February at 9:00am.

Signed:

Date:

Chairman