

**CONFIDENTIAL**  
**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION**  
**UNCONFIRMED MINUTES OF THE COUNCIL MEETING**  
**HELD AT MARFORD MILL 12 JULY AT 09:00AM**

Attendance	Eoghan Cameron Claire Sadler Oliver McCullough Robin Marshall-Ball Dr Al Gabriel Richard Garner Williams Chris Barker Ian Grindy John Furbisher Paul Mayfield John Harlow Ian Coghill Professor Ann Mortimer	Chairman Vice-Chair
Ex-Officio:	Ian Bell Caroline Bedell Steve Bloomfield  Christopher Graffius  Gareth Dockerty  Peter Clarke Steve Griffiths Tommy Mayne	Chief Executive Executive Director of Conservation (EDC) Executive Director of Shooting & Operations (EDSO) Executive Director of Communications & Public Affairs (EDCPA) Director England (Deputy Director of Shooting and Operations (DDSO)) Director Scotland Director Wales Director Northern Ireland
Minute Secretary	Sandra Forkin	
Present	Rob Hastie  Duncan Thomas Michelle Nudds Lewis Thornley Terry Behan David Gervers Matt Ellis	Deputy Director of Business Management (DDBM) Regional Director Northern Regional Director South East Regional Director Central Regional Director Eastern Regional Director South West Deputy Director of Conservation (DDC)

**Chairman's Welcome**

The Chairman welcomed everyone to the meeting in particular John Furbisher and Paul Mayfield and Ian Coghill who has been co-opted back onto Council, the Chairman also welcomed Peter Clarke, Director Scotland and the Regional Directors and Deputies who were invited to attend as observers.

**1. To receive apologies for absence and to note absentees**

Apologies have been received from Lord Dear, Angela Davies and Garry Doolan.

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**2. To confirm confidential items**

It was confirmed that items 8, 9, 10, 11, 12, & 13 were noted as confidential.

**3. To identify suggested items of any other business**

- Infiltrate and populate strategy

**4. Declaration of Interest**

Item 12 - A2S - BASC Chairman, CEO, EDC, EDBM (Not present) and Ian Coghill

Item 15 – Election and re-appointment of Committee Chairs 2023 / 2024 - All Council members who are Chairs of a Committee or expressed an interest.

**5. Minutes of previous meetings**

**5.1 Minutes of the 19<sup>th</sup> May 2023 Council meeting**

The minutes of the meeting of 19<sup>th</sup> May 2023 were approved as a true and accurate record of the meeting.

**5.2 Minutes of Executive and Finance Committee 18<sup>th</sup> May 2023**

The Executive and Finance Committee minutes of the meeting of 18<sup>th</sup> May 2023 were noted.

**5.3 Minutes of the Scottish Committee \*\*\*Confidential\*\*\***

The Scottish Committee minutes of 18<sup>th</sup> April 2023 meeting were noted.

**6. Matters arising from earlier Council meetings**

**7. Health and Safety Report**

The EDBM report presented was taken as read.

- a) Monthly Report
- b) H&S 2023 plan

***Action: CEO will review and bring back further information on the incident and any additional action that needs to be taken.***

**STRATEGIC AND OPERATIONAL ISSUES**

**8. Political Affairs Report \*\*\*Confidential\*\*\***

The EDCPA report presented was taken as read.

**9. Chairman's Report \*\*\*Confidential\*\*\***

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The Chairman's report was taken as read.

**10. Chief Executive's Report \*\*\*Confidential\*\*\***

The CEO's report was taken as read.

**11. Strategic Risk Register \*\*\*Confidential\*\*\***

The strategic risk register was taken as read.

The Chairman reminded all Council to review the strategic risk register regularly as all of Council own this document.

**12. Aim to Sustain (Oral) \*\*\*\*Confidential\*\*\***

The CEO gave an update on A2S.

**SUPPORTING ISSUES**

**13. Membership and Management Accounts up to end May 2023 \*\*\*Confidential\*\*\***

The EDBM paper was taken as read.

**14. Meeting timetable 2024**

The EDBM paper was taken as read.

***Action: The CEO asked for any queries by email to Sandra Forkin by 21<sup>st</sup> July 2023.***

**15. Election and re-appointment of committee Chairs 2023 / 2024**

The Chairman referred to the paper presented and asked Council to approve putting the motion to align the constitution with committee TORs before the AGM in 2024.

***Decision – Council approved for a motion to be tabled at the 2024 AGM, aligning the constitution with the Committee TORs.***

**Appointment of Deer Management Chair**

There had been one expression of interest received which is Al Gabriel

***Decision – Council approved the appointment of Al Gabriel as Chair of Deer Management Committee***

**Re-Appointment of Chairs to Committee's**

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- England Committee – Robin Marshall-Ball
- Wales Committee – Richard Garner-Williams
- Scotland Committee – BASC Chairman
- NI Committee – E&F Chairman
- H&A Committee – Robin Marshall-Ball
- Pensions Committee – Al Gabriel
- Deer Committee – Al Gabriel
- BASC Wildlife Fund - EDC
- WLC – Chris Barker

***Decision – Council approved the Committee Chairs as detailed above***

The Chairman referred to the Vice-Chair position which will be due for re-election next year and advised that Clair Sadler has expressed interest in standing for this role again. The E&F Chair role is also due for re-election next year and Oliver McCullough has expressed interest in standing for this role again.

*The Chairman advised that this is for information at this time.*

The Chairman advised that the Pensions Committee TOR also needed to be aligned with the other committees' TORs.

***Action – With regards to the Pensions Committee, an email will be sent to Council to approve changes to align Pensions Committee terms of reference to the advisory committee by the EDBM.***

**16. Any other business by leave of the Chairman**

**Date of next meeting**

The Council strategy and Council meetings will take place at Marford Mill on;

- Council Strategy - Tuesday 20<sup>th</sup> September 2023 at 12:00pm
- Council - Wednesday 21<sup>st</sup> September 2023 at 9:00am

Signed: .....

Date: .....

Chairman