THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION UNCONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL 12 JULY AT 09:00AM

Attendance Eoghan Cameron Chairman
Claire Sadler Vice-Chair

Oliver McCullough Robin Marshall-Ball

Dr Al Gabriel

Richard Garner Williams

Chris Barker Ian Grindy John Furbisher Paul Mayfield John Harlow Ian Coghill

Professor Ann Mortimer

Ex-Officio: Ian Bell Chief Executive

Caroline Bedell Executive Director of Conservation (EDC)
Steve Bloomfield Executive Director of Shooting & Operations

(EDSO)

Christopher Graffius Executive Director of Communications & Public

Affairs (EDCPA)

Gareth Dockerty Director England (Deputy Director of Shooting

and Operations (DDSO)

Peter Clarke Director Scotland Steve Griffiths Director Wales

Tommy Mayne Director Northern Ireland

Minute Secretary Sandra Forkin

Present Rob Hastie Deputy Director of Business Management

(DDBM)

Duncan Thomas
Michelle Nudds
Lewis Thornley
Terry Behan
David Gervers
Regional Director Northern
Regional Director South East
Regional Director Central
Regional Director Eastern
Regional Director South West

Matt Ellis Deputy Director of Conservation (DDC)

Chairman's Welcome

The Chairman welcomed everyone to the meeting in particular John Furbisher and Paul Mayfield and lan Coghill who has been co-opted back onto Council, the Chairman also welcomed Peter Clarke, Director Scotland and the Regional Directors and Deputies who were invited to attend as observers.

1. To receive apologies for absence and to note absentees

Apologies have been received from Lord Dear, Angela Davies and Garry Doolan.

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2. To confirm confidential items

It was confirmed that items 8, 9, 10, 11, 12, & 13 were noted as confidential.

3. To identify suggested items of any other business

Infiltrate and populate strategy

4. <u>Declaration of Interest</u>

Item 12 - A2S - BASC Chairman, CEO, EDC, EDBM (Not present) and Ian Coghill Item 15 – Election and re-appointment of Committee Chairs 2023 / 2024 - All Council members who are Chairs of a Committee or expressed an interest.

5. Minutes of previous meetings

5.1 Minutes of the 19th May 2023 Council meeting

The minutes of the meeting of 19th May 2023 were approved as a true and accurate record of the meeting.

5.2 Minutes of Executive and Finance Committee 18th May 2023

The Executive and Finance Committee minutes of the meeting of 18th May 2023 were noted.

5.3 Minutes of the Scottish Committee ***Confidential***

The Scottish Committee minutes of 18th April 2023 meeting were noted.

6. Matters arising from earlier Council meetings

7. Health and Safety Report

The EDBM report presented was taken as read.

- a) Monthly Report
- b) H&S 2023 plan

Action: CEO will review and bring back further information on the incident and any additional action that needs to be taken.

STRATEGIC AND OPERATIONAL ISSUES

8. Political Affairs Report ***Confidential***

The EDCPA report presented was taken as read.

9. Chairman's Report ***Confidential***

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The Chairman's report was taken as read.

10. Chief Executive's Report ***Confidential***

The CEO's report was taken as read.

11. Strategic Risk Register ***Confidential***

The strategic risk register was taken as read.

The Chairman reminded all Council to review the strategic risk register regularly as all of Council own this document.

12. Aim to Sustain (Oral) ****Confidential***

The CEO gave an update on A2S.

SUPPORTING ISSUES

13. Membership and Management Accounts up to end May 2023 *** Confidential***

The EDBM paper was taken as read.

14. Meeting timetable 2024

The EDBM paper was taken as read.

Action: The CEO asked for any queries by email to Sandra Forkin by 21st July 2023.

15. <u>Election and re-appointment of committee Chairs 2023 / 2024</u>

The Chairman referred to the paper presented and asked Council to approve putting the motion to align the constitution with committee TORs before the AGM in 2024.

Decision – Council approved for a motion to be tabled at the 2024 AGM, aligning the constitution with the Committee TORs.

Appointment of Deer Management Chair

There had been one expression of interest received which is Al Gabriel

Decision – Council approved the appointment of Al Gabriel as Chair of Deer Management Committee

Re-Appointment of Chairs to Committee's

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- England Committee Robin Marshall-Ball
- Wales Committee Richard Garner-Williams
- Scotland Committee BASC Chairman
- NI Committee E&F Chairman
- H&A Committee Robin Marshall-Ball
- Pensions Committee Al Gabriel
- Deer Committee Al Gabriel
- BASC Wildlife Fund EDC
- WLC Chris Barker

Decision - Council approved the Committee Chairs as detailed above

The Chairman referred to the Vice-Chair position which will be due for re-election next year and advised that Clair Sadler has expressed interest in standing for this role again. The E&F Chair role is also due for re-election next year and Oliver McCullough has expressed interest in standing for this role again.

The Chairman advised that this is for information at this time.

The Chairman advised that the Pensions Committee TOR also needed to be aligned with the other committees' TORs.

Action – With regards to the Pensions Committee, an email will be sent to Council to approve changes to align Pensions Committee terms of reference to the advisory committee by the EDBM.

16. Any other business by leave of the Chairman

Date of next meeting

The Council strategy and Council meetings will take place at Marford Mill on;

- Council Strategy Tuesday 20th September 2023 at 12:00pm
- Council Wednesday 21st September 2023 at 9:00am

| Signed: | Date: |
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| Chairman | |